



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

BEHAVIOR GUIDELINES SUSPENSION MATRIX

When a camper does not follow the behavior guidelines, we will take the following action steps as behavior problems progress.

1. Staff will redirect the camper to more appropriate behavior.
2. If inappropriate behavior continues, the camper will be reminded of behavior guidelines and camp rules, and the camper will be asked to decide on action steps to correct his/her behavior.
3. If a camper's behavior continues, parents will be notified to discuss next steps.

Examples of unacceptable behavior:

- Refusing to follow behavior guidelines or camp rules.
- Using profanity, vulgarity or obscenity.
- Stealing or damaging property (personal or camp property).
- Refusal to participate in activities or cooperate with staff.
- Disrupting a program.
- Leaving a program without permission.
- Endangering the health and safety of children and/or staff.
- Use of illicit drugs, alcohol or tobacco or sexual conduct of any kind.
- Teasing, making fun or bullying of other campers or staff.
- Hitting or Fighting of any kind (this includes the hitting of Staff or C.I.T's)

NEXT STEPS

1. The first (1st) time one of the behavior guidelines are not met, the camper will be suspended from the Summer Program for **one** day after the incident has occurred.
1. The second (2nd) time one of the behavior guidelines are not met, the camper will be suspended from the Summer Program for **one week** (5 days) after the incident has occurred.
1. The third (3rd) time one of the behavior guidelines are not met, the camper will be suspended from the Summer Program for **the duration of the Summer Program** after the incident has occurred.

Please note that it is our goal to support the needs of each individual family, as well as the overall support of the camp. Due to the high volume of off-site field trips, Camp Management must reinforce the above next steps to ensure the safety of all program participants in the short 10-week summer program that we offer.

Camper fees are non-refundable if a camper is sent home for disciplinary reasons. Bullying or physical violence towards any staff or towards another camper may result in immediate dismissal from the camp program for the duration of the summer. All situations are subjective and will be handled accordingly per the Camp Management's discretion.